A woman with long dark hair, wearing a green zip-up shirt, stands on the right side of the frame, smiling slightly. A young girl with long dark hair, wearing a purple shirt and a grey cardigan, stands to her left, also smiling. They are in a brightly lit hallway with other people blurred in the background. The text 'Impacts and Benefits of Recent COVID-19 Federal Legislation on CASA/GAL Programs' is overlaid on the left side of the image in white font.

Impacts and Benefits of Recent COVID-19 Federal Legislation on CASA/GAL Programs

FRIDAY, April 17, 2020

*This meeting is being recorded.



Agenda

- **Welcome**
- **National CASA/GAL Federal Policy Activities**
- **Federal COVID-19 Legislation**
 - **Phase 1**
 - **Phase 2**
 - **Phase 3**
 - **Future Stimulus Bills**
- **National CASA/GAL Grants Program**
- **Q&A**

NATIONAL CASA/GAL FEDERAL POLICY ACTIVITIES



Federal Policy Activities

- Legislative Policy Priorities
- Involvement in Opportunities in Response to COVID-19 Legislation
- Membership in National Coalitions
- Sign-on Letters
- Tweetstorm
- National CASA/GAL Sign-On Letters

FEDERAL COVID-19 LEGISLATION

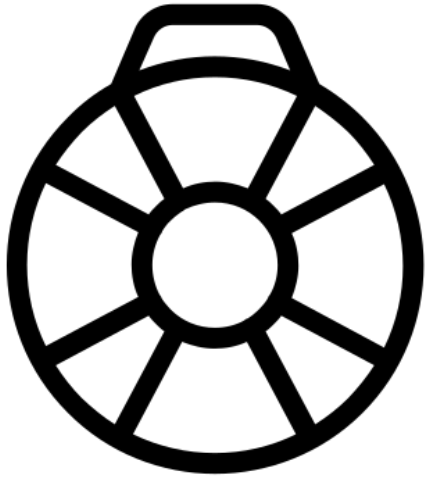
COVID-19 Stimulus Packages

- Coronavirus Preparedness and Response Supplemental Appropriations Act (“Phase 1”)
- Families First Coronavirus Response Act (“Phase 2”)
- Coronavirus Aid, Relief, and Economic Security Act (“CARES Act” or “Phase 3”)

COVID-19 Stimulus Packages

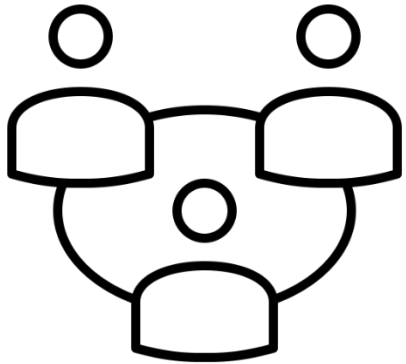
- Future Stimulus Packages
 - Phase 4
 - Phase 5
 - And beyond?

PHASE 2 – ELEMENTS REGARDING EMPLOYEE LEAVE



- Public Health Emergency Leave (FMLA expansion)
- Emergency Paid Sick Leave

Who do they cover?



Non-governmental employers with less than 500 employees, and all government employers

All employees with 30 calendar days at employer

Public Health Emergency Leave



Allows use of FMLA leave for child care when the care provider has closed due to a government coronavirus emergency declaration

Public Health Emergency Leave

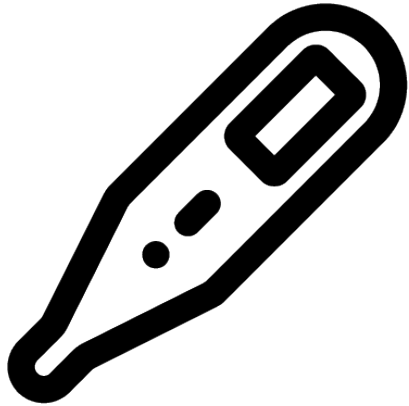


Up to twelve weeks

Employer does not have to pay for first ten days

Remaining time at no less than 2/3 regular pay, limited at \$200/day

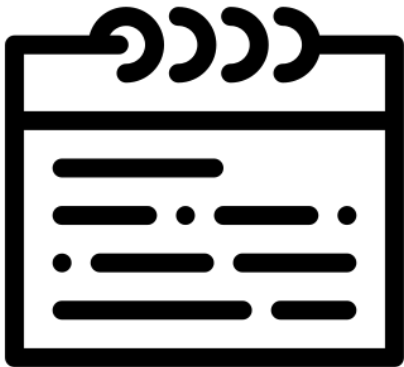
Emergency Paid Sick Leave



For employees

- under quarantine,
- with coronavirus symptoms, or
- caring for someone

Emergency Paid Sick Leave



80 hours of paid sick leave (prorated for part-time employees)

Pay at the higher of employee's regular rate, or the applicable minimum wage, limited at \$200/day or \$511/day (depending on the reason)

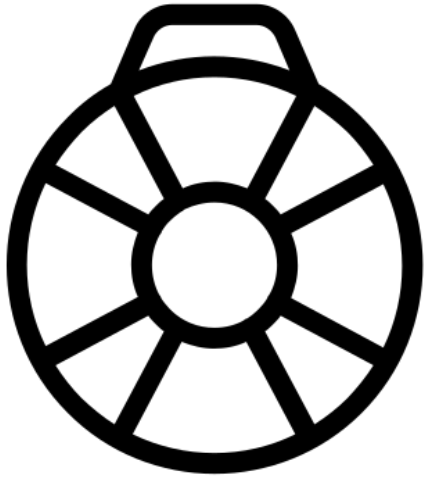
Tax Credits



For either of the types of leave, the employer may retain payroll taxes to cover the costs of the paid leave

PHASE 3 - PAYCHECK PROTECTION PROGRAM (PPP)

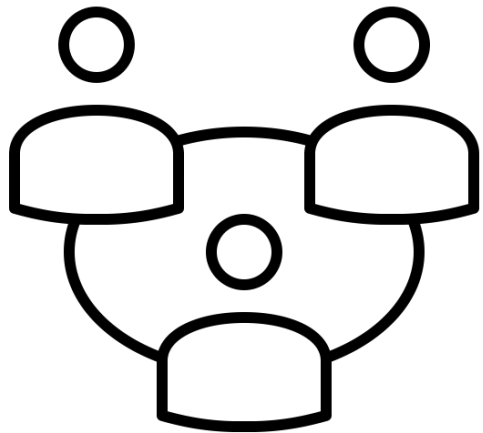
Forgivable loans to small employers to keep workers on payroll



All funding has been exhausted – additional appropriation pending

ELIGIBILITY AND APPLYING

Who can apply?



Non-profits, businesses, and veterans organizations with less than 500 employees, and certain larger businesses in particular industries

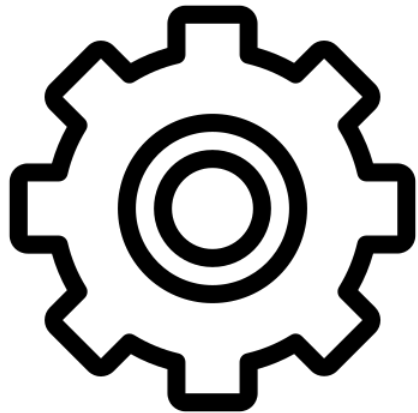
- NOT for government entities

Need for the loan



Borrower has a good-faith belief that the uncertainty of current economic conditions makes the loan request **necessary to support ongoing operations**

Application process



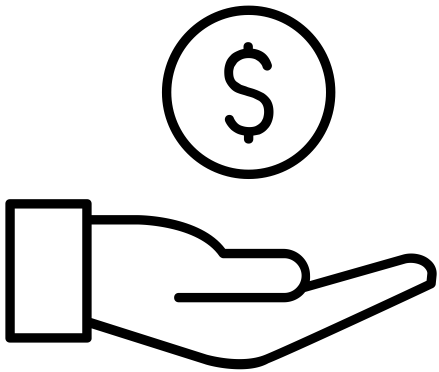
Through participating banks and credit unions

Not directly through the SBA

Changes in the application process

TERMS

Permitted uses



- Payroll (including benefits)
- Rent
- Mortgage interest
- Utilities

Permitted uses - cautions



- Check if using restricted funds for the same purposes
- Does not apply to mortgages, leases, or utilities started after February 14, 2020

Loan amount



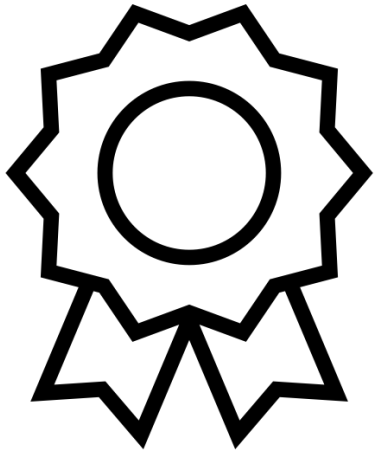
- Intended to cover eight weeks of payroll (and certain expenses)
- Up to 250% of average monthly payroll (excluding taxes)
- When calculating payroll, individual compensation capped at \$100,000
- Interest at 1%

Principle and interest fully forgivable



- If used only for payroll, mortgage interest, rent, and utilities;
- If at least 75% used for payroll; and
- If employees kept on the payroll (or re-hired quickly) at same salary level

Additional favorable terms



- No SBA or bank fees
- Federally guaranteed
- No collateral or personal guarantee needed

PENNSYLVANIA CASA – SUCCESS IN SECURING LOAN

Pennsylvania CASA and the PPP

- Decision to apply
- Determining the amount of the application
- Receipt of loan
- Adjusting existing grants to ensure no double-dipping
- Next steps

OTHER PROGRAMS IN PHASE 3

Economic Injury Disaster Loan



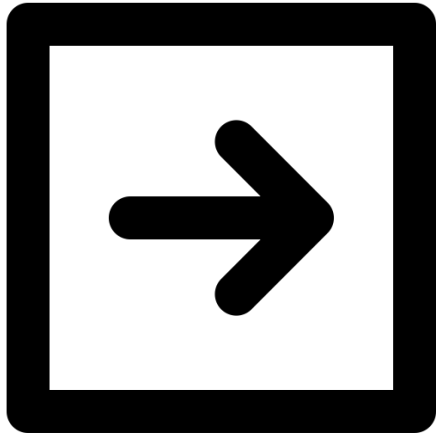
- Private nonprofits eligible
- For recovery from a declared disaster
- Advances on loans, up to \$10,000
- If forgiven, amount counts toward PPP
- *All funding has been exhausted – additional appropriation pending*

Employee Retention Credit



- Available to employers (1) who fully or partially suspended operations due to a COVID-19 government order, or (2) whose gross receipts declined by more than 50% year over year
- \$5,000 credit per employee
- Cannot do both PPP and ERC

Deferral of Payroll Taxes



- Applies to all employers
- Can defer employer share of Social Security taxes to 2021 and 2022
- Cannot do both PPP and the deferral

NATIONAL CASA/GAL GRANTS PROGRAM



COVID-19 Financial Support

- **Technology Grants Available.** Funding available to help manage video-conferencing costs for virtual training (e.g. Zoom) and to utilize Flex Learning as pre-service training option (Moodle support).
 - Applications have been received from 102 members
 - Notices scheduled to go out by April 20

- **Emergency Grants.** Funding for unanticipated financial hardship.
 - 40 inquiries received to date with 21 applications received

Both opportunities are still open. Submissions have decreased and other non-National CASA/GAL resources have become available (e.g. state funding, PPP)

Other Grant Updates

- **Current Grants** – notice went out on April 14 in regards to an extension of grant periods from September 30 to December 31 for the following grant categories:
 - Recruitment and Awareness
 - State/Local Development
 - Issue Areas/Promising Practices
- **Branding/Recruitment Grant Category** – notice sent out on April 14 to applicants advising that this opportunity is being put on hold; a decision about how to best use funding to serve the network will be made post-pandemic
- **Mentoring Program Grant Applications** – *deadline was April 15th* – grants currently in review process

QUESTIONS AND WRAP-UP

UPCOMING WEBINARS FOR CASA/GAL STAFF AND VOLUNTEERS





Upcoming National CASA/GAL Webinars

Title	Date/Time	Audience	Registration link
How do we manage our secondary trauma, burnout and compassion fatigue during COVID-19? Essential tools from a trauma expert.	Tuesday, April 21st 9:30 –10:45 AM PT/10:30 -11:45 AM MT/11:30 AM-12:45 PM CT/12:30-1:45 PM ET	CASA/GAL Staff and Volunteer Advocates	Member Portal>Events or https://nationalcasagal.zoom.us/webinar/register/WN_NgSV8j-AS1meMpvq70u57A
Substance Abuse: A Family-centered Approach to Understanding Impact	Wednesday, April 22nd 10–11 AM PT/11AM-12PM MT/12-1 PM CT/1-2 PM ET	CASA/GAL Staff and Volunteer Advocates	Member Portal>Events or https://nationalcasagal.zoom.us/webinar/register/WN_8v-9hzP2QGCcAi9SsZMww
Working Remotely and Safely	Wednesday, April 22nd 12-1 pm PT/1-2 PM MT/2-3 PM CT/3-4 pm ET	CASA/GAL Staff	Member Portal>Events or https://member.nationalcasagal.org/event/working-remotely-and-safely-option-3/
Flex Learning in a Virtual Environment: Managing the Moodle Room	Thursday, April 23rd 10-11:30 AM PT/11 AM-12:30 PM MT/12-1:30 PM CT/1-2:30 PM ET	CASA/GAL Staff	Member Portal>Events or https://nationalcasagal.zoom.us/webinar/register/WN_xl7JjbN2QbSORpWkpKyEzg
Volunteer Engagement Amid the Coronavirus Pandemic: A Virtual Convening	Wednesday, May 15th 11AM-12 PM PT/12-1 PM MT/1-2 PM CT/2-3 PM ET	CASA/GAL Staff	Link will be provided in next week’s Network News or visit the Events Page on the Member Portal
Substance Abuse: SUD, Child Welfare and Achieving Permanency	Wednesday, June 24th 10–11 AM PT/11AM-12PM MT/12-1 PM CT/1-2 PM ET	CASA/GAL Staff and Volunteer Advocates	Member Portal>Events or https://nationalcasagal.zoom.us/webinar/register/WN_WU8Y4WS7TtG6J0Wbt_CQMQ

Thank You